

**Workforce Planning Survey**

Rev. 02/2008



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Survey Date: April 2008  
**Please mail form by June 23, 2008**

**We expect this form to take no more  
than 15 minutes to complete**

**All data collected by Research and Planning must, by the Workforce Investment Act (see: 29 USC sec. 491-2 (a)(2)), be held in the strictest confidence, with results published only as summary statistics. The information you provide to us will be held confidential to the extent permitted by law.**

**Section A**

Using the provided scale of 1 to 5, where 1 means that you **strongly disagree** and 5 means that you **strongly agree**, please circle **one response** that best describes your response to each of the following statements. Remember, there are no wrong answers and your responses will be kept confidential.

	1=Strongly Disagree	2=Disagree	3=Neither Agree Nor Disagree	4=Agree	5=Strongly Agree	DK=Don't Know
1. At my department my performance on the job is evaluated fairly.	1	2	3	4	5	DK
2. The mission/purpose of my department makes me feel my job is important.	1	2	3	4	5	DK
3. I have some control over what I am supposed to accomplish (my job objectives).	1	2	3	4	5	DK
4. My supervisor seems to care about me as a person.	1	2	3	4	5	DK
5. Someone other than my supervisor seems to care about me as a person.	1	2	3	4	5	DK
6. Compared to other people doing similar work <b>in my department</b> , I think I am paid fairly.	1	2	3	4	5	DK
7. Compared to other people doing similar work <b>outside my department</b> , I think I am paid fairly.	1	2	3	4	5	DK
8. My department does an adequate job of keeping employees informed about matters affecting us.	1	2	3	4	5	DK
9. In my department we can speak our minds without fear of reprisal.	1	2	3	4	5	DK
10. I am satisfied with the advancement or promotion opportunities within my department	1	2	3	4	5	DK
11. Overall, I am satisfied with my department as a place to work.	1	2	3	4	5	DK

**Section B**

	1=Strongly Disagree	2=Disagree	3=Neither Agree Nor Disagree	4=Agree	5=Strongly Agree	DK=Don't Know
12. I speak highly of this department to others.	1	2	3	4	5	DK
13. I am proud to tell others I am part of this department.	1	2	3	4	5	DK
14. This department inspires my best job performance.	1	2	3	4	5	DK
15. This department is a great place to work.	1	2	3	4	5	DK

**Section C**

For the following statements please rate how often you feel that each is true for your circumstances. Please use a scale of 1 to 5, where 1 means that you feel the statement is **never** true and 5 means that you feel the statement is **frequently** true.

	1=Never	2=Rarely	3=Occasionally	4=Sometimes	5=Frequently	DK=Don't Know
16. I have to do things that should be done differently.	1	2	3	4	5	DK